

Financial Futures Committee Report to Board of Trustees

May 15, 2014

Multi-Year Budget Forecast *(in millions)*

	10 Mos. Actual 2011 12	Actual 2012 13	Adopted 2013 14	Projected 2013 14	Forecast 2014 15	Forecast 2015 16	Forecast 2016 17	Forecast 2017 18
Beg. Fund Bal.	88.4	139.3	156.3	156.3	169.6	162.5	171.7	178.0
Revenues/Oth. Res	426.7	441.2	480.5	472.3	487.9	485.4	484.5	485.4
Expend/Oth. Uses	<u>375.8</u>	<u>424.2</u>	<u>468.0</u>	<u>459.0</u>	<u>495.0</u>	<u>476.2</u>	<u>478.2</u>	<u>479.3</u>
Surplus/(Deficit)	50.9	17.0	12.5	13.3	(7.1)*	9.2	6.3	6.1
Ending Fund Bal.	139.3	156.3	168.8	169.6	162.5	171.7	178.0	184.1

ASSUMPTIONS:

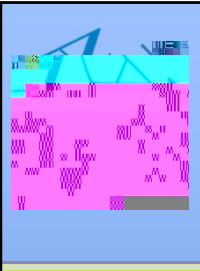
Property Value Growth 2014 15 & 2015 16: 2% / yr.
 Property Value Growth 2016 17 & 2017 18: 1% / yr.
 M&O Tax Rate: No change
 Enrollment Growth: approx. 250/yr.

State Aid: CSSB 1 83rd Reg. Session
 Salary Market Study Adj. Included
 Salary Increases : None after 2013 14
 Strategic Plan One Time Costs: None after 13 14

New elem.'s open: 2015 16 & 2016 17

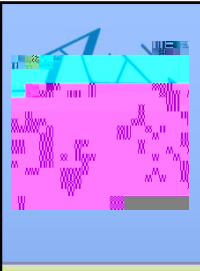
*** 2014 15 Deficit is result of constructing a new elementary school from surplus fund balance.**

Revised: March 20, 2014



FFC Report

Dan Malone, FFC Chairperson



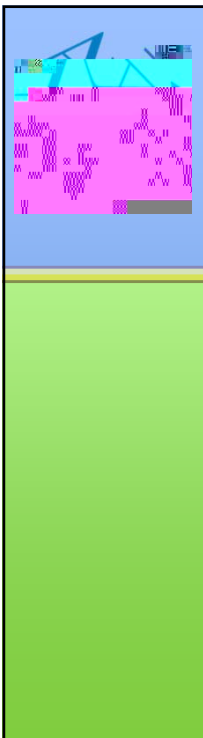
FFC Purpose

Since its inception in 1992, the Financial Futures Committee (previously named the Citizens Budget Review Committee) has provided the AISD Board of Trustees with valuable input from the community through insight into the community's expectations. The Board believes the function of the Committee is vital to the Board, AISD administration, and taxpayers.



FFC Membership

Charles Brady	Dan Malone
Robert Brewer	Anne Mason
Justin Chapa	Kecia Mays
Jacqueline Echols	Steve McCollum
Demi Garland	Claire Miller
Helen Gonzales	Eric Salas
Shannon Hanrahan	John Simmons
Geoffry Harris	Lora Thurston
Nick Heizer	David Wilbanks
Randy Hendricks	Venetia Wilson
Donald Kapalka	



Board Community Engagement Committee

- Aaron Reich
- John Hibbs
- Tony Pompa



Administration Support

- Marcelo Cavazos
- Cindy Powell
- Evan Smith
- Michael Hill
- Scott Kahl
- Melissa Haubrich
- Wally Carter
- Tony Drollinger
- Debbie Williams
- Rhonda Clark
- Rick Garcia
- Nell Fielding
- Mandy Mew
- Aaron Perales
- Craig Wright
- Karly Eubank
- Renee Pope
- Julie Porter
- Danny Freeman
- Penny Scott



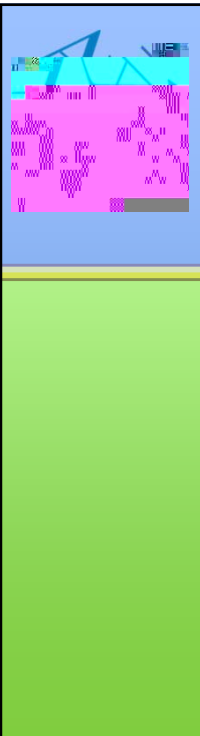
FFC Charge

- Gather external and internal data on issues relating to Texas public education, including school finance and accountability, to understand how those issues affect AISD's general operating budget.
- Review and discuss the *Achieve Today. Excel Tomorrow.* strategic plan to understand the impact that the plan may have on the budget.
- Review current staffing methods in relation to state education law and current administration protocol in order to fully assess the impact on the budget.
- Review the current general operating budget to gain an understanding of cost drivers.



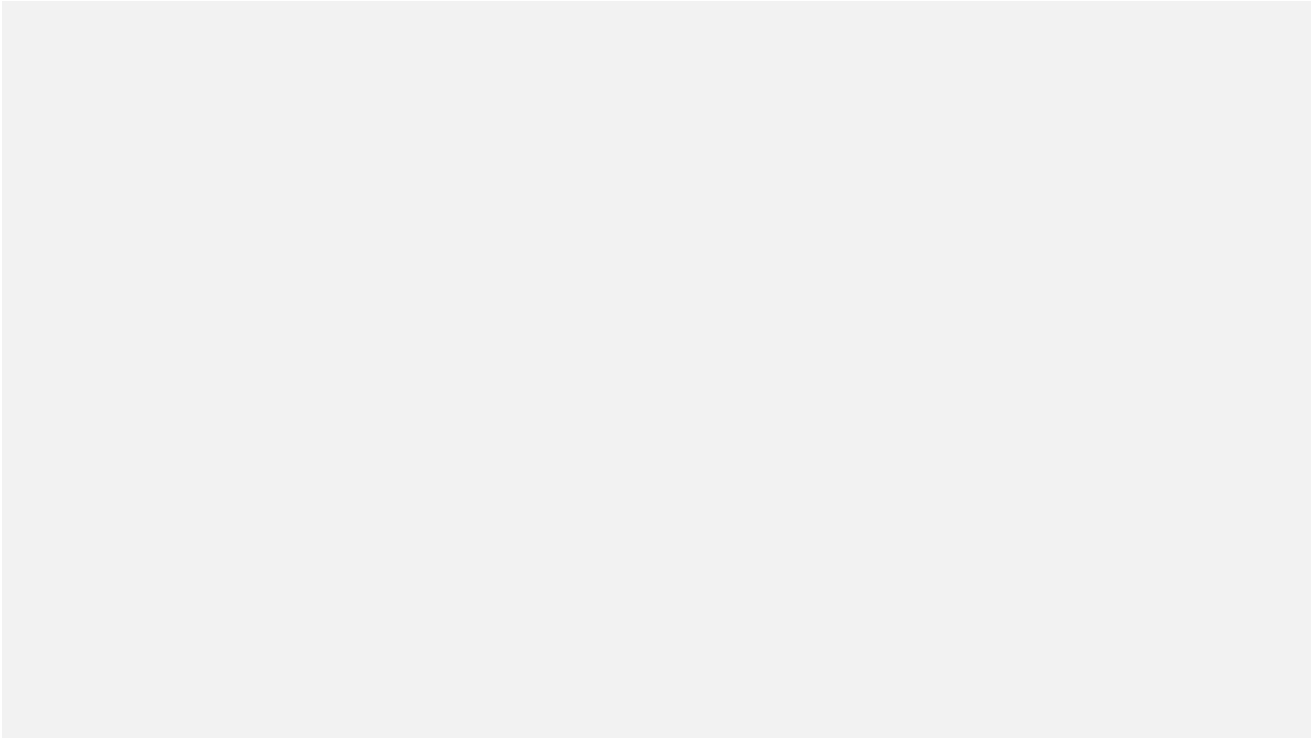
FFC Charge

- Review the recommendations that the 2013-14 Capital Needs Steering Committee reported to the Board of Trustees to gain an understanding of financial impact the recommendations will have on property owners and the general operating budget.
- Identify and prioritize any programs, departments or expenditures the committee can agree by majority vote that the Board of Trustees should consider adding to or reducing/deleting from the budget. Committee may recommend that identified programs, departments, or expenditures be: (1) deferred to a future year budget or possible future bond election, (2) eliminated, or (3) outsourced.



FFC Charge

- Report advisory, consensus recommendations to the administration and Board regarding the 2014-15 AISD budget at the Board meeting on April 17, 2014.





FFC Report Summary

- **35 total recommendations**
- 21 received majority support (60%)
- 1 received majority no votes
- 13 withdrawn or combined prior to voting

- Estimated impact of recommendations on 2014-15 General Fund Budget:

▪ Budget increases	\$4,982,555
▪ Budget reductions	<u>\$ (0)</u>
▪ Net increase to budget	\$4,982,555*

- The total is strictly the sum of items for which a budgetary impact could be estimated.

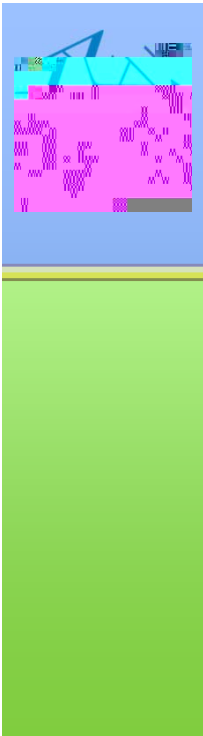


FFC Recommendations



2014 -2015 FFC subcommittees

- **Curriculum and Instruction**
 David Wilbanks, Chair and Lora Thurston, Vice Chair
- **Graduation Requirements and Assessments**
 Anne Mason, Chair and Robert Brewer, Vice Chair
- **Efficiency and Effectiveness**
 Justin Chapa, Chair and Kecia Mays, Vice Chair



Majority Yes Votes (Subcommittee: Curriculum & Instruction)

No.	Recommendation	Yes	No	Abstain
25	Response to Intervention (RTI) Specialists for Secondary Schools Hire 3 RTI Specialists at the junior high level and 2 RTI Specialists at the high school level to spend at least one day a week at			



Majority Yes Votes

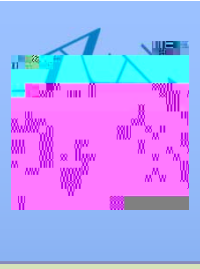
(Subcommittee: Curriculum & Instruction)

No.	Recommendation	Yes	No	6422.52490.682

Majority Yes Votes

(Subcommittee: Graduation Requirements & Assessments)

No.	Recommendation	Yes	No	Abstain
2 & 13	Add 26 Counselors to secondary campuses Recommendation to add 26 new counselors to be divided between junior high and high schools based on student need with a target average ratio of 300:1. (Est. cost = \$1,654,961)	18	0	0
26 & 27	Funding for an objective universal screener Recommendation that the district budget for an objective universal screener as part of RTI diagnostic assessment and progress monitoring, which would promote minimal testing while providing optimal results. (Est. cost = \$451,927)	18	0	0
3	Advanced Academics Coordinator at each high school campus Recommendation to add an advanced academics			



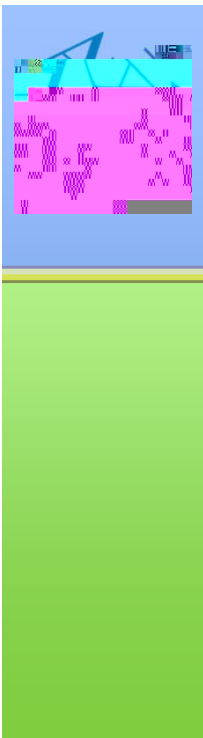
Majority Yes Votes (Subcommittee: Efficiency & Effectiveness)

No.	Recommendation	Yes	No	Abstain
10	Additional programming for implementation of Strategic Plan Recommendation that the district should provide additional programming regarding how district personnel can implement the strategic plan at a personal level. (Est. cost = \$0)	16	1	1
18	Implement class size accountability mechanism Implement an accountability mechanism whereby high school campus administrators must justify the need for classes that exceed 30 students. On the high school level, we			



Majority Yes Votes (Subcommittee: Efficiency & Effectiveness)

No.	Recommendation	Yes	No	Abstain
16	Police officers eat for free This would allow our uniformed police officers to eat in our cafeterias, and be a show of presence for our students and faculty. It also adds more armed security for a fraction of the cost of hiring more armed security. (Est. cost = \$57,525)	11	2	5
11	Add Teacher Leader/Interventionist positions Add Teacher Leader/Interventionist positions at Bailey, Boles and Young Junior High Schools. Bailey, Boles, and Young are the only AISD junior high schools without an instructional coach. (Requires 3 new positions. Est. cost = \$181,295)	16	1	0
34	Equity adjustment for teachers Recommend a .5% equity adjustment for teachers with 20 29 years experience. (Est. cost = \$181,926)	17	0	1



Majority Yes Votes (Subcommittee: Efficiency & Effectiveness)

No.	Recommendation	Yes	No	Abstain
30	Increase District's contribution towards employee health insurance to return to the \$260 per month per participating employee. (Est. cost = \$1,758,600)	10	5	4
20	Salary increase for all non teacher personnel of not less than an appropriate cost of living increase. (Not able to estimate financial aamed wo41eain.)			

Majority Yes Votes

(Subcommittee: Efficiency & Effectiveness)

No.	Recommendation	Yes	No	Abstain



Majority No Votes

No.	Recommendation	Yes	No	Abstain
22	Additional Special Education support staff We need an increase in the number of support staff for special education students. <i>(Not able to estimate financial impact)</i>	3	14	1



Questions?